



CRITERION VI – GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.3 FACULTY EMPOWERMENT STRATEGIES

6.3.1. Performance Appraisal system & Welfare measures

6.3.1. Staff Club Welfare measures

Staff Club Measures
• Welcoming new staff members, Principal
• Providing ID card for staff members
• Sponsoring Best Teacher/ Non teaching Award
• Conducting a send off party to relieving principal
• Honouring retiring teaching and non teaching staff
• Providing Diwali bonus to menial staff
• Conduct of Staff get-togethers.
• Providing various forms for Casual leave, Earned leave, etc. to staff.
• Workshop / hands on training to teachers to conduct online classes during the Pandemic.
• Providing relief during natural disasters.
• Honouring faculty on promotion

Welcoming New Principal



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KUMBAKONAM – 612 001

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Festival bonus to Menial staff



Honouring faculty on promotion as Principal




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Best Teacher Award



Honouring Retiring faculty



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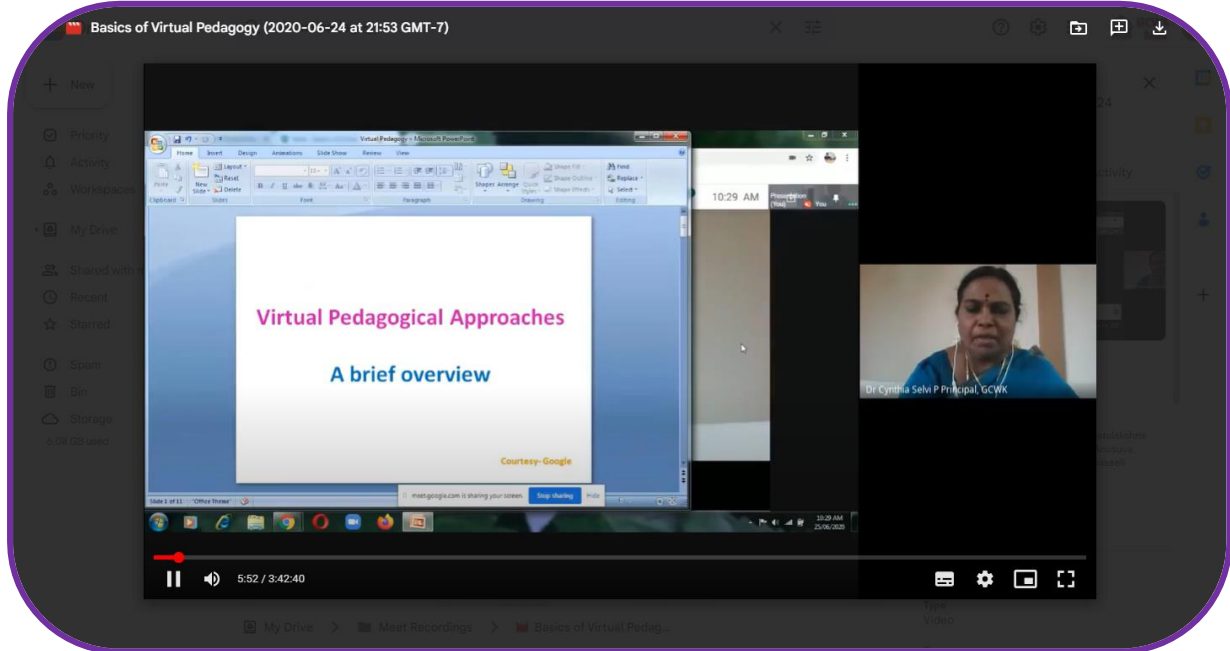


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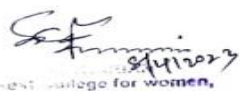
Workshop on Basics of Virtual Pedagogy




Receipts and Payments of Staff Club showing its activities


**GOVERNMENT COLLEGE FOR WOMEN (AUTONOMOUS), KUMBAKONAM
STAFF CLUB
RECEIPTS AND EXPENDITURE STATEMENT FOR THE YEAR 2021-2022**

S.No	RECEIPTS	Rs.	V.No	EXPENDITURE	Rs.
1	Yearly Subscription from 54 staff members @ Rs.500/-	27000	1	Leave forms printing expenses(4.9.2021)	1550
			2	Identity Card Printing expenses with Tag (4.9.2021)	15484
			3	Deepavalai amount for basic servants (Excess Expenditure) (25.10.2021)	1600
	Total	27000		Total	18634
	Unspent balance (2020-21)	12555			
	Total	39555			
	Less: Expenditure(2021-22)	18634			
	C.B.as on 31.03.2022	20921			


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Receipts and Payments of Staff Club showing its activities

GOVERNMENT COLLEGE FOR WOMEN (AUTONOMOUS), KUMBAKONAM STAFF CLUB RECEIPTS AND EXPENDITURE STATEMENT FOR THE YEAR 2022-2023

S.No	RECEIPTS	Rs.	V.No	EXPENDITURE	Rs.
1	Yearly Subscription from 53 staff members @ Rs.500/-	26500	1	Purchase of momento for Dr. D. Rosi, Principal retirement farewell (3.06.22)	980
2	Contribution from 50 staff members for recruitment staff (3 Nos) @ Rs. 600/-	30000	2	Purchase of shawls for Dr. D. Rosi, Principal retirement farewell (3.06.22)	300
			3	Purchase of shawls for Dr. D. Rosi, Principal retirement farewell (3.06.22)	375
			4	Purchase of shawls for Best Teacher / Non-Teaching staff award (13.06.22)	495
			5	Purchase of momento for Best Teacher / Non-Teaching staff award (13.06.22)	900
			6	Purchase of coffee and snacks for Dr. D. Rosi, Principal Transfer farewell party (14.06.22)	1120
			7	Purchase of shawl for New Principal Welcome party Dr. P.S. Vijayalakshmi (21.06.22)	400
			8	Purchase of Fruit Bouquet for New Principal, Welcome party Dr. P.S. Vijayalakshmi (28.06.22)	800
			9	Purchase of sweets karam for New Principal Welcome party Dr. P.S. Vijayalakshmi (28.06.22)	700
			10	Purchase of coffee for New Principal Welcome party Dr. P.S. Vijayalakshmi (28.06.22)	450
			11	Purchase of Tea, coffee and snacks for staff IQAC FDP held on 04.11.22	3700
			12	Purchase of momento for Dr. P.S. Vijayalakshmi, transfer farewell (22.11.22)	1050
			13	Purchase of shawls for Dr. P. S. Vijayalakshmi, transfer farewell party (22.11.22)	920
			14	Purchase of sweet karam for Dr. P.S. Vijayalakshmi, Principal transfer farewell party (22.11.22)	1236
			15	Photo printing charge for Dr. P.S. Vijayalakshmi, Principal transfer farewell party	300

S. Arin
4/15/2023

Principals
4/15/23



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			16	Purchase of memento for 3 Retirement Teaching staff farewell (22.04.23)	5000
			17	Purchase of sauthanamalai for 3 Retirement Teaching staff farewell (22.04.23)	385
			18	Purchase of Gold coins for 3 Retirement Teaching staff farewell (22.04.23)	346.20
			19	Purchase of shawls for 3 Retirement Teaching staff farewell (22.04.23)	1350
			20	Purchase of gold coins for 3 Retirement Teaching staff farewell (22.04.23)	609.2
			21	Purchase of coffee and snacks 3 Retirement Teaching staff farewell (22.04.23)	5950
			22	Purchase of gold coins 3 Retirement Teaching staff farewell (26.04.23)	11850
			23	Deepavali amount to servants 12.10.22 (Deepavali amount from staff club)	4200
			Total	Total	81073
				Unspent balance (2021-22)	20921
				Total	77421
				Expenditure(2022-23)	(-)81073
				30.04.2023	-3652 *

* The Excess expenditure incurred was met out by the treasurer Dr. R. Mathivanan. It will be settled to him from 2023-24 staff club funds.

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